

Princeton Public Schools

As part of New Jersey school district compliance with S-414/A-3381 (*P.L.2018, c.5*) and the related requirements to review the employment history of job applicants to ascertain if they have any past allegations or instances of child abuse or sexual misconduct against students, please respond to the questions below and sign at the bottom of the page:

Applicant Name _____

Have you ever:

1. Been the subject of any child abuse or sexual misconduct investigation by the employer, law enforcement, or any state agency (unless the allegations were false or the incident was not substantiated); _____ (yes or no)
2. Been disciplined, discharged, non-renewed, asked to resign, etc. while allegations were pending/under investigation, or due to an adjudication/finding (yes or no)
3. Had a license/certification suspended while allegations were pending/under investigation, or due to an adjudication/finding. (yes or no)

The applicant _____ (name) also provides authorization that authorizes disclosure of the information requested by a prospective employer and releases the applicant's former and current employers from any liability arising from such disclosure.

Finally, an applicant who willfully provides false information or willfully fails to disclose information required in subsection a. of this act:

- (1) Shall be subject to discipline up to, and including, termination or denial of employment;
- (2) May be deemed in violation of subsection a. of N.J.S.2C:28-3; and
- (3) May be subject to a civil penalty of not more than \$500 which shall be collected in proceedings in accordance with the "Penalty Enforcement Law of 1999,"

I have answered the above questions accurately and understand my responsibilities of reporting.

(Printed name) (Signed name) (Date)

(Office of Human Resources)

Approved ____ Not Approved **for** hire after completion of background check

Assistant Superintendent of HR

Date

To review the employment history of applicants in compliance with S – 414/A-3381 (P.L., 2018, C.5), please list below all past employer information where the applicant was in contact/interacted with children/students.

Employer	Contact Email	Contact Phone Number

** Please note that it is employers only. Volunteer/student teaching does not apply.